

A S T 2025

INSTRUCTIONAL CONFERENCE

WWW.WVPST.ORG



December 5-6-7, 2025
Canaan Valley Resort, WV



 achieving



Student

Superiority through

Exceptional

Training



INTRODUCTION

It is time to come together for the 17th biennial ASSET Conference at Canaan Valley. We look forward to the gathering of our valued Public Service Training Instructors and others throughout the state in an effort to share ideas, gain knowledge, and most importantly, improve the quality of training statewide.

The ability to understand and adapt to demands of the current emergency services system is more important now than ever before. Presentations have been designed to assist instructors to look at emergency services education from new perspectives, encourage networking and idea exchange, and incorporate new techniques and opportunities into their classrooms.

ASSET is a cooperative effort between the WVDE and West Virginia Public Service Training programs throughout the state.



Thanks to all who make this possible.



REGISTRATION

Registration forms will be electronically submitted. Once your form is submitted, an invoice will be generated and emailed to you. Payments must be received prior to WVPST booking your room. This includes payments from departments/agencies. Payments may be cash, check or credit card paid through your emailed invoice.

Registration Fees structured as follows:

Free Classes - <i>(These classes are available to everyone free of charge)</i>	\$FREE
Full Conference - WVPST Instructor <i>(Includes lodging, meals, banquet, and classes)</i>	\$175.00
Full Conference - Non-WVPST Instructor <i>(Includes meals, banquet, and classes)</i>	\$225.00
<small><i>(Hotel reservations should be made directly with Canaan Valley Resort at 304-866-4121 Ext. 7701. Please use Group Code 1064RQ for the conference rate.)</i></small>	
One Day Conference - WVPST Instructor <i>(Includes meals and classes, no banquet ticket)</i>	\$125.00
One Day Conference - Non-WVPST Instructor <i>(Includes meals and classes, no banquet ticket)</i>	\$150.00
Guests - <i>(Includes all meals and banquet)</i>	\$125.00

Registrations must be received by FRIDAY, OCTOBER 24, 2025.

2025 Schedule of Events

Time		Class	Instructor	Audience
Friday December 5, 2025				
12pm – 7pm		Registration (Aspen Room)		
FREE CLASSES	2pm – 5pm	WVOEMS Agency Training Officer Course	Jason Rucker	EMS
	2pm – 5pm	Prehospital Blood Administration Train-the-Trainer	Julia Zeto	EMS
	6pm – 9pm	WVOEMS Agency Training Officer Course (repeat)	Jason Rucker	EMS
3pm – 9pm		Exhibit Hall Open (Spruce)		
1pm – 5pm		TIM Train-the-Trainer	Bill Keller	ALL
6pm – 9pm		The Ultimate House Fire	Andy Starnes	ALL
6pm – 9pm		An Evening with Dan Limmer	Dan Limmer	EMS
6pm – 9pm		Unlocking Office 365 for Instructors	Derek Oldfield	ALL
9pm – close		Social		
Saturday December 6, 2025				
7am		Registration (Aspen Room)		
7am – 8am		Breakfast Buffet (Hickory Dining Room)		
8am – 5pm		Exhibit Hall Open (Spruce)		
8am – 12pm		TIM Train-the-Trainer (repeated)	Bill Keller	ALL
8am – 12pm		Tactical Thermal Imaging	Insight Fire Training	FIRE
8am – 12pm		Unlocking Office 365 for Instructors (repeated)	Derek Oldfield	ALL
8:30am – 12pm		Teaching and Testing for Success – Part 1	Dan Limmer	EMS
8:30am – 12pm		We Can’t Continue to Ignore What’s Killing Firefighters	Patrick SanJulian	FIRE
10am – 10:30am		Morning Break Station (Lower Lobby)		
12pm – 1pm		Lunch Buffet (Hickory Dining Room)		
1pm – 5pm		Tactical Thermal Imaging (repeated)	Insight Fire Training	FIRE
1pm – 4:30pm		No Excuses: Tactics for the Understaffed Fire Department	Joey Baxa	FIRE
1pm – 4:30pm		Teaching and Testing for Success – Part 2	Dan Limmer	EMS
1pm – 4:30pm		Educating for Impact: Understanding PTSD in Emergency Services	Heather Brown	ALL
5 pm – 6 pm		WVPST Round Table/Q&A	WVPST Staff	ALL
2:30pm – 3pm		Afternoon Break Station (Lower Lobby)		
6:30pm		Banquet (Maple/Balsam Rooms)		
Keynote Speaker: Andy Starnes, Battalion Chief (Ret.), Insight Fire Training, LLC				
8pm – 10pm		Entertainment provided by Canaan Resort		
Sunday December 7, 2025				
7am – 9am		Breakfast Buffet (Hickory Dining Room)		
9am – 10:30am		Fire Commission Round Table	State Fire Marshal’s Office & WV State Fire Commission	FIRE
10:30am – Noon		EMS Roundtable	WV Office of EMS	EMS

COURSE DESCRIPTIONS

FREE PRE-CONFERENCE CLASSES

WVOEMS Agency Training Officer

This course is required within legislative rule 64.48 for all Agency Training Officers and Educational Institute Training Coordinators. It provides the tools Agency Training Officers need to successfully manage provider education compliance in West Virginia. Learn your role, understand state requirements, and gain hands-on experience with the ImageTrend LMS to track credentials and continuing education. Educational Institute Coordinators, which support their Program Directors, will also gain the knowledge needed to support instructors in adhering to WVOEMS educational policies and procedures, ensuring consistent, high-quality instruction across all training programs.

This course is provided free of charge at 2pm and again at 6pm

Instructor: Jason Rucker, WVOEMS Education, Certification, and Testing Division Program Manager

Prehospital Blood Administration Train-the-Trainer

This course is designed for training providers approved by WVOEMS to instruct the Prehospital Blood Administration Initial and Annual Courses. Providers MUST meet WVOEMS requirements and be approved to take this course. In order to complete WVOEMS screening requirements, registration must be completed by November 21, 2025, to attend.

WVOEMS Requirements for Blood Administration Instructor: Attended and passed Prehospital Blood Administration for Ground EMS Initial Course; Current WVOEMS Instructor; Hold C3IFT endorsement or higher; and Performed at least 5 out of hospital blood transfusions

Physician criteria for becoming an instructor: EMS experience Performed at least 5 out of hospital blood transfusions

This course is provided free of charge

Instructor: Julia Zeto, BSN, CFRN, CCT Program Director Cabell County EMS

Traffic Incident Management (TIM) Train-the-Trainer

The National TIM Responder Training Program was developed by responders for responders, and was designed to promote consistent training of all responders to achieve the three objectives of the TIM National Unified Goal (NUG):

- Responder Safety
- Safe, Quick Clearance
- Prompt, Reliable, Interoperable Communications

The Train-the-Trainer (TtT) course is intended to provide participants (i.e., trainers) the knowledge and materials necessary for them to conduct TIM training for responders in their area or state. The TtT includes classroom training and hands-on activities.

Participants must be TIM credentialed prior to taking this course.

This course is offered Friday evening and repeated on Saturday morning

Instructor: Bill Keller, WVPST Instructor

The Ultimate House Fire

This program focuses on highlighting the behavioral health concerns of first responders and family struggles. It covers the issues first responders face, statistical data, and many personal testimonies are shared. It is a program designed to awaken the heart and save firefighters lives, marriages, and their families. The course contains three parts as listed below:

Introduction-The Call Comes In!

Part 1 - Defining the Problem-Real statistics on Real Life Problems

-Anxiety & Depression – Stress – PTSD - Alcohol Abuse - Substance Abuse

Part 2 - Defining the Problem-Continued

Financial Problems - Firefighter Suicide - Marriage, Conflict, & Divorce

Part 3 - Saving Our Families (The Greatest Rescue)

Solutions to Problems - The Great Hypocrisy/Great Redemption - Fighting the Fires of Our Lives - Balance & Overcommitment - The Courage to Commit: We close with a challenge.

This class is done to serve first responders, and any proceeds raised from “The Ultimate House Fire Program” are donated to firefighter/first responder-based charities.

Instructor: Andy Starnes, Battalion Chief (Ret.), Charlotte FD; Founder/Owner Insight Training LLC

An Evening with Dan Limmer

Is there a better way to spend a Friday evening? Don't answer that—but let's make it great. This session will serve as a warm-up to the weekend of learning. In this casual evening format, Dan will discuss some of the basics that make an EMS course great and set the stage for the full day of presentations on Saturday. This is a time to interact, share practices and opinions, ask questions, and learn material that will help take your program to the next level.

Instructor: Dan Limmer, BS, NRP, Owner Limmer Education

Unlocking Office 365 for Instructors

Whether you teach EMT skills, basic literacy, or fire-safety protocols, the right digital workflow saves time and elevates learning.

In this fast-paced, practice-driven session you'll learn to create, collaborate, and share with the **web versions** of Word, Excel, PowerPoint, OneDrive, and Microsoft Edge—tools included in your free A1 faculty license. We'll explore:

1. **Clean & accessible documents** (Word)
2. **Setting Up Outlook and Creating Inbox Rules** (Outlook)
3. **Quick data trackers & automatic insights** (Excel)
4. **Engaging micro-lesson slide decks and PowerPoint tips you might not know** (PowerPoint)
5. **Secure sharing with learners who *don't* have licences** (OneDrive)
6. **AI-assisted productivity with Copilot AI Chat**

Expect short demos followed by guided challenges, peer feedback, and a take-home template pack you can use immediately.

Bring a laptop (Windows or Mac) and sign in to your Office 365 account before arrival—this is a full “click-along” experience.

This course is offered Friday evening and repeated on Saturday morning

Instructor: Derek Oldfield, Instructional Technology Coordinator Berkeley County Schools

Tactical Thermal Imaging

Today's firefighters are facing unique challenges compared to their predecessors. Live fire training is restricted in regard to fuel loads, and it is often difficult to acquire on a regular basis unless they are fortunate to have a Class A training facility. And even with a Class A Burn building, firefighters are being shown fire behavior definitions and concepts in a nonrealistic environment due to the limitations on the types of fuel loads that can be used and ventilation conditions. However, with the Max Fire Box, students can witness firsthand fire behavior definitions like never before! These definitions literally “come to life” before their eyes and they are able to comprehend them in a safe environment prior to witnessing it inside a live fire environment. This training equates to better prepared, more educated, and safer firefighters; or what we refer to as “intelligently aggressive” firefighters. This classroom hybrid training consists of a 2.5-hour classroom session followed by a 1.5 hour live fire demonstration with the Max Fire Box where those concepts are brought to life before the firefighter's eyes. This class is engaging, provides hands on time with thermal imaging cameras, and the class provides additional resources for the students in the form of a student manual in PDF format along with access to a shared drive folder with a large amount of thermal imaging resources.

This course is offered Friday evening and repeated on Saturday afternoon

Instructors: Andy Starnes, Battalion Chief (Ret.), Charlotte FD; Founder/Owner Insight Training LLC

Joey Baxa, Captain Buckhannon FD, Instructor Insight Fire Training LLC and WVU FSE

Teaching and Testing for Success – Part I

The recipe for student and program success involves many ingredients. This full-day presentation will discuss these ingredients to help students and programs thrive. The morning session will discuss various teaching techniques and philosophies, active and dynamic learning methods, and preparing students for the street as well as the NREMT examination.

Instructor: Dan Limmer, BS, NRP, Owner Limmer Education

We Can't Continue to Ignore What's Killing Firefighters

What was once a topic nobody talked about has now risen to the top of the list of causes of firefighter line of duty deaths. Occupational cancer in the fire service can no longer be ignored. This class will look at all facets of cancer in the fire service beginning with prevention, education, early detection/screening programs, diagnosis, treatment, coping, and life after diagnosis and treatment. The course instructor will speak from a position of unfortunate real-life experiences, in the hopes of spurring changes across the industry.

Instructor: Patrick SanJulian, Captain Clarksburg FD; WVPST Instructor

No Excuses: Tactics for the Understaffed Fire Department

Many fire departments are understaffed, but that is no excuse not to be prepared. In this class the presenter will discuss building a tactical playbook for your response. Just as a quarterback will read a defense to ensure the play called meets the situation, your playbook sets expectations but allows responders to pick the best tactic or “play” for the current conditions. Attendees will gain a greater understanding of how to develop tactical options that fit in the context of the understaffed department.

Topics Covered:

- Defining “Understaffed”. Who gets to pick the number?
- Overcoming the defeated mindset, moving away from “woe is me.”
- Laying the foundation through a thought-out training process.
- Creating better decision makers on all levels of the organization.
- The Playbook Mentality: Calling the fireground tactic that works for you.
- Equipping your firefighters for success.

Instructor: Joey Baxa, Captain Buckhannon FD, Instructor Insight Fire Training LLC and WVU FSE

Teaching and Testing for Success – Part II

The second half of the presentation continues the conversation on success in the classroom and transitions into item writing. Creating effective classroom evaluations not only provides fairness and objectivity in grading but also sets a standard students must meet. It is said that testing superficially causes students to only learn superficially. Testing comprehensively requires students to learn comprehensively—like we want them to learn. Find out how to make your examinations work for you!

Instructor: Dan Limmer, BS, NRP, Owner Limmer Education

Educating for Impact: Understanding PTSD in Emergency Services

As educators and trainers working with EMS and fire service personnel, it's vital that we understand the unique psychological toll these professions can take. In this course, we will examine Post-Traumatic Stress Disorder (PTSD) through the lens of emergency response—exploring how repeated exposure to trauma, critical incidents, and high-stakes environments affects mental health. My aim in teaching this course is to help fellow educators recognize the signs of PTSD in their students or trainees, foster trauma-informed teaching practices, and integrate mental health awareness into curriculum and field training. We will cover foundational knowledge of PTSD—its causes, symptoms, and treatment—while also focusing on the culture of silence and stigma that often prevents first responders from seeking help.

Topics include:

- The psychological impact of critical incidents
- PTSD vs. acute stress response
- Behavioral signs in the classroom or training environment
- Culturally competent support for EMS/fire students
- Building resilience and peer support networks
- Resources and referral pathways for those in crisis

By the end of this course, participants will be better equipped to create supportive learning environments, reduce stigma, and serve as proactive advocates for mental wellness in the EMS and fire communities. This is not just about instruction, it's about fostering a culture of care, understanding, and resilience.

Instructor: Heather Brown, Deputy Director/Training Officer Randolph County EMS; WVPST Instructor

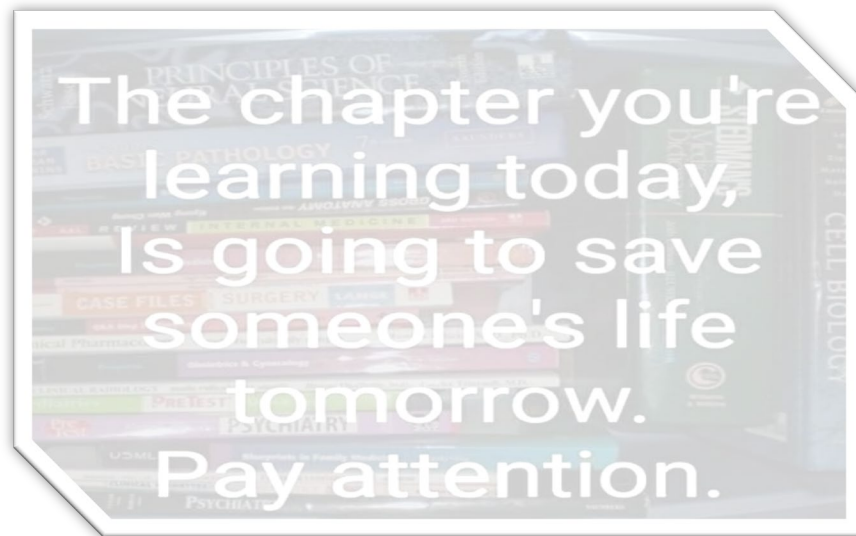
WVPST Round Table/Q&A

This session is an opportunity for instructors to meet statewide WVPST staff, get answers to questions, and learn about upcoming projects/initiatives within the WVPST program. Rarely is everyone in the same place at the same time, so don't miss this chance!

Instructor: **WVPST Staff and Specialists**

Round Table Discussions

On Sunday morning from 9:00 am – 12:00 noon, representatives from the WV Office of EMS and the State Fire Marshal's Office/State Fire Commission will be participating in round table discussions.



ASSET 2025 Registration

Register for the ASSET Conference through <https://tinyurl.com/ASSET2025> or scan the QR code. Complete all the applicable fields and hit the submit button. IT'S THAT EASY!

An invoice will be generated once you submit your registration and will be sent to the email address provided in the billing section.



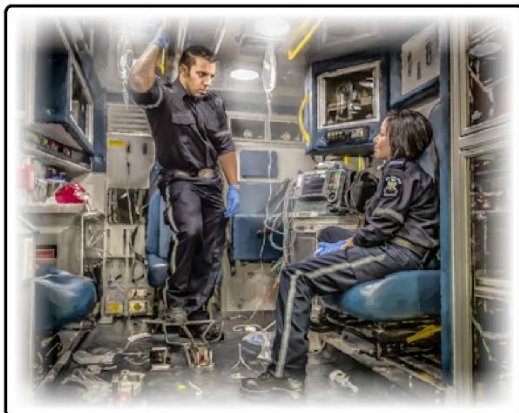
Scan for Registration



WVPST-Martinsburg / ASSET
109 S. College Street
Martinsburg, WV 25401



West Virginia Department of Education
Public Service Training
INSTRUCTOR CONFERENCE



December 5, 6, 7, 2025
Canaan Valley Resort, WV

ASSET
2025